

Summary Form  
Collective Bargaining Agreement  
Public Sector/Non - Police & Non-Fire  
(to be submitted with negotiated contracts to PERC)

Public Employer Jackson Board of Education County Ocean

Employee Organization Jackson Township Association of Non Certified Supervisors Employees in Unit 16 From Scattergram

Base Year Contract Term 7/1/2012 to 6/30/2015 New Contract Term: 7/1/2015 to 6/30/2018

Type of Settlement:

|                                     |                        |
|-------------------------------------|------------------------|
| <input type="checkbox"/>            | Mediated Settlement    |
| <input type="checkbox"/>            | Fact-Finder Settlement |
| <input checked="" type="checkbox"/> | Voluntary Settlement   |
| <input type="checkbox"/>            | Super Conciliation     |

## Section II: Economic

Item 1 Salary including Increment

Item 2 Health Benefit Waiver

Item 3

Item 4

Item 5

Item 6

| Column A (Signed off Year) | Column B (1st year of new contract) |
|----------------------------|-------------------------------------|
| 1,084,848                  | 1,115,766                           |
| 9,225                      | 6,919                               |
|                            |                                     |
|                            |                                     |
|                            |                                     |
|                            |                                     |
| \$ 1,094,073.12            | \$ 1,122,684.69                     |

## Section III Totals

## Section IV Analysis of new successor agreement

Total Base Year (previous agreement) \$ 1,084,848.00

|   |                     |                     |   |
|---|---------------------|---------------------|---|
| Effective Date                          | <u>7/1/2015</u>     | <u>7/1/2016</u>     | <u>4/1/2017</u>                         |
| Percent Increase                        | <u>2.9%</u>         | <u>2.9%</u>         | <u>2.5%</u> <small>From the MOA</small> |
| Total Cost of Increase                  | <u>30,918</u>       | <u>31,583</u>       | <u>28,801</u>                           |
| Total Base salary (successor agreement) | <u>\$ 1,115,766</u> | <u>\$ 1,147,349</u> | <u>\$ 1,176,150</u>                     |

## Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.73%

Dollar Impact (average per year over term of agreement) \$ 30,434

## Section VI Health Insurance (Indicate cost associated on each line)

|                       | Base Year | Year 1   |
|-----------------------|-----------|----------|
| Cost of Health Plan   | 226,458   | 218,535  |
| Employee Contribution | (44,054)  | (63,012) |
| Prescription          | 51,509    | 47,197   |
| Dental                | 10,619    | 9,588    |
| Vision                | 1,443     | 1,443    |